

Modern Slavery Act 2015

The Act requires businesses to disclose policies, plans and actions to address the issues of slavery and human trafficking in supply chains. The disclosures are intended to enable customers to make informed choices about the products and services they buy and companies they support.

Infopro Digital Services Limited ('Infopro Digital') is committed to maintaining and improving its supplier policies and processes to ensure that slavery and human trafficking are not taking place in any part of our business or within our supply chains.

Our business

Infopro Digital's Group companies publish a variety of specialist B2B content and organise conferences and events to serve its target market. They also provide a range of marketing services and sector-specific research.

In doing so, the company relies on suppliers, who are located around the world. Key suppliers are those providing IT platforms to enable us to deliver our digital services, some of whom operate in countries in which the risk of forced labour is potentially greater than in the UK. It also organises events in various parts of the world that are dependent on third party providers of venues and facilities, each of which are further key suppliers. Their everyday operations may not necessarily be conducted according to the moral and legal standards prevalent in the UK. This necessitates careful evaluation of such suppliers, which Infopro Digital undertakes.

Supply Chain verification

Infopro Digital uses a risk-based approach to select suppliers across all of its activities. All new suppliers are required to provide written confirmation of the absence of slavery and human trafficking from their supply chains. We also aim to include rigorous and effective anti-slavery and human trafficking warranties and undertakings throughout our contracts with third party suppliers.

Supplier Certification

Serious violations of our terms and conditions would lead to the termination of the business relationship Infopro Digital carried on with a supplier.

Internal Accountability

Due to the nature of our business and our approach to governance, we assess that we have a low risk of modern slavery in our business and supply chain. However, we have designed our internal accountability standards and procedures to help us to ensure that all our employees conduct business in an ethical manner. Infopro Digital requires its staff to comply with the laws of the countries in which we operate and with all Infopro Digital policies, including employee handbooks and standard operating procedures. Infringement of the law or company policies is subject to disciplinary action, up to and including termination of the employment contract.

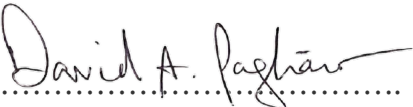
Awareness Raising

Infopro Digital invests in educating its staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Awareness of modern slavery issues is being communicated to staff by the maintenance of a programme of training sessions for key staff on human trafficking and slavery, particularly on mitigating risks within supply chains.

Our employees are encouraged to identify, prevent and if necessary report potential slavery or human trafficking issues.

Board approval

This statement has been approved by the Board of Directors.


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Date: 24 April 2023